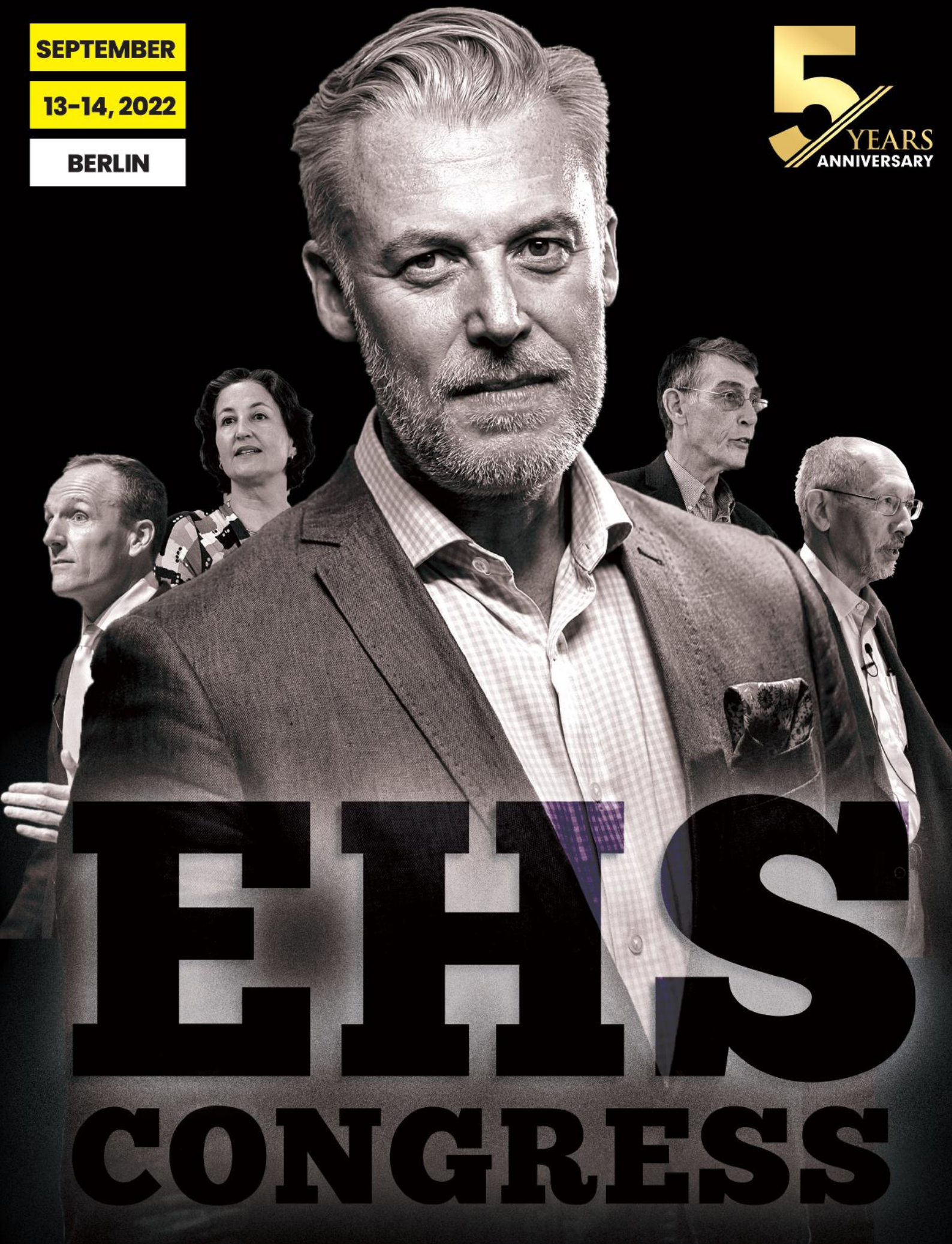


SEPTEMBER

13-14, 2022

BERLIN

5
YEARS
ANNIVERSARY



Advisory Panel

Huge thanks to our advisors who helped form our agenda



Prof Dr Andrew Sharman

Managing Partner at RMS, Founder & Chairman at One Percent Safer, Programme Director, Leadership & Safety Culture Programme at CEDEP

Chairman's Note

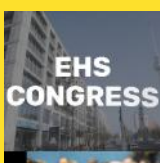
The EHS Congress has catapulted itself into the center of the Health & Safety community by providing an unparalleled combination of high quality presentations, bringing together hundreds of important thought leaders and has been the annual meeting point for all H&S professionals from across Europe and beyond.

In 2022 more than ever, the EHS Congress will provide the background for our attendees to define the future of Health & Safety by gathering the most relevant experts from all major industries. It's a great place to initiate collaboration, brainstorm new ideas & concepts and meet other EHS leaders having the responsibility to bring their workers back home safely, every day.

I hope to see you back in Berlin for the 2022 EHS Congress to meet & hear from world-class speakers and attendees alike!

Visit the official site of the EHS Congress

www.ehscongress.com



Feel free to contact us via phone at +36 70 702 04 32 or equally via email through support@ehscongress.com. Follow us on [LinkedIn](#)



Rob Stephenson

CEO of FormScore, Mental Health Campaigner



Claus Rose

EHS Director at GE



Raoul Textoris

EHS Director of R/I-Research&Innovation for the L'Oréal



Jean-Christophe Le Coze

Author of 'Post Normal Accident'



Diane Chadwick-Jones

former Director of Human Performance at bp



Paul Leonard

Helping Prevent Unplanned Events Globally at SinoCelt



Carsten Busch

Safety Mythologist and Historian



Luiz Montenegro

EHS Strategic Senior Executive



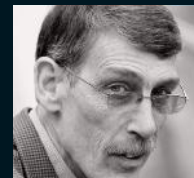
Erik Hollnagel

CEO at Resilient Systems +



Francois Germain

Former Health and Safety VP at Total-Energies



Dom Cooper

CEO at B-Safe Management Solutions



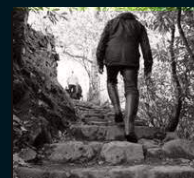
John Stevens

Group Health & Safety Advisor at The Go-Ahead Group



Sue Parker-Tantush

Co-op Head of Health and Safety



Nigel Fellows

Owner, Bay Publishing



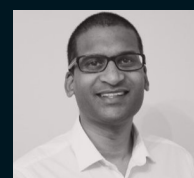
Jop Groeneweg

Quantifying and modelling the factors contributing to a Just culture



Philippa Knapp

Global QSE at Vestas



Krishnen Moortien

Head of HSE at RB



Bruno Vercken

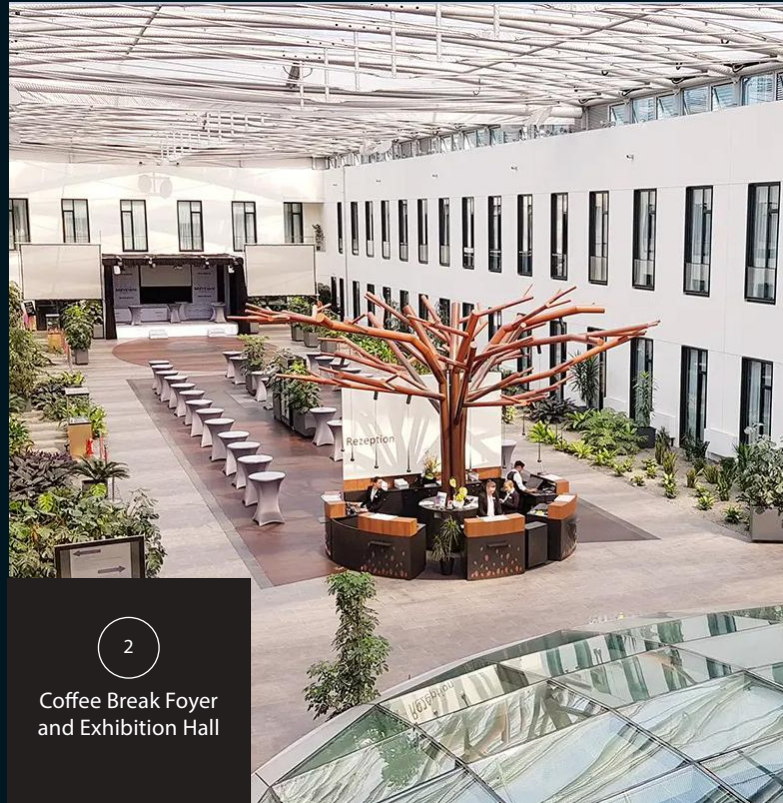
EHS Director at Danone

OUR 2022 VENUE

MOA BERLIN



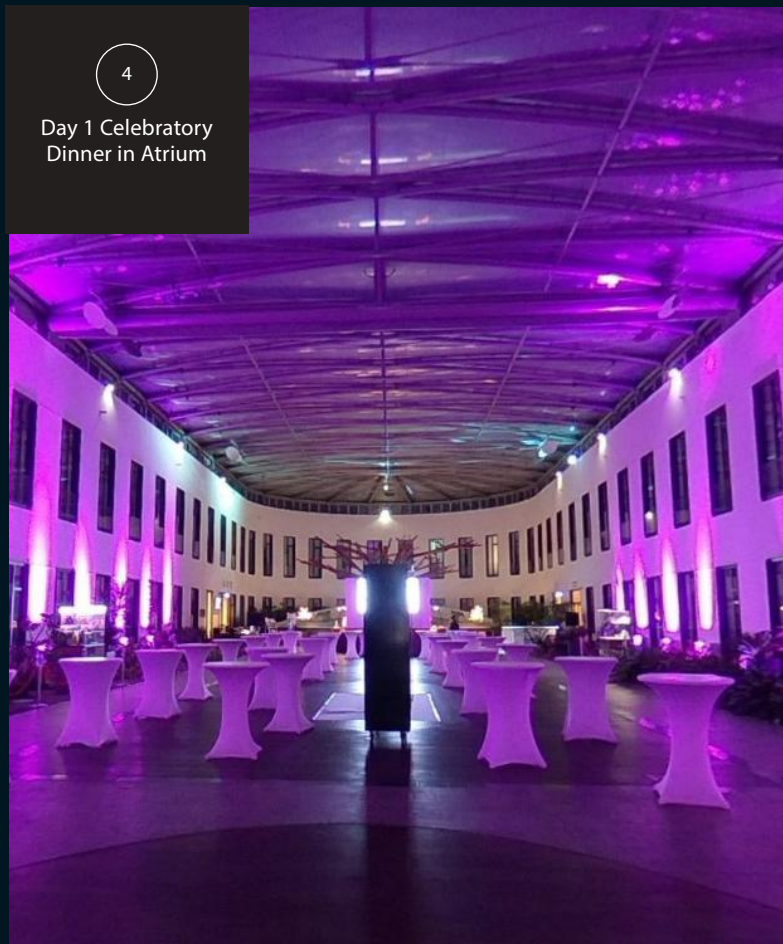
1
MOA 10-12
Conference Rooms



2
Coffee Break Foyer
and Exhibition Hall



3
Unique Workshops



4
Day 1 Celebratory
Dinner in Atrium

COFFEE BREAK

NETWORKING & EXHIBITORS



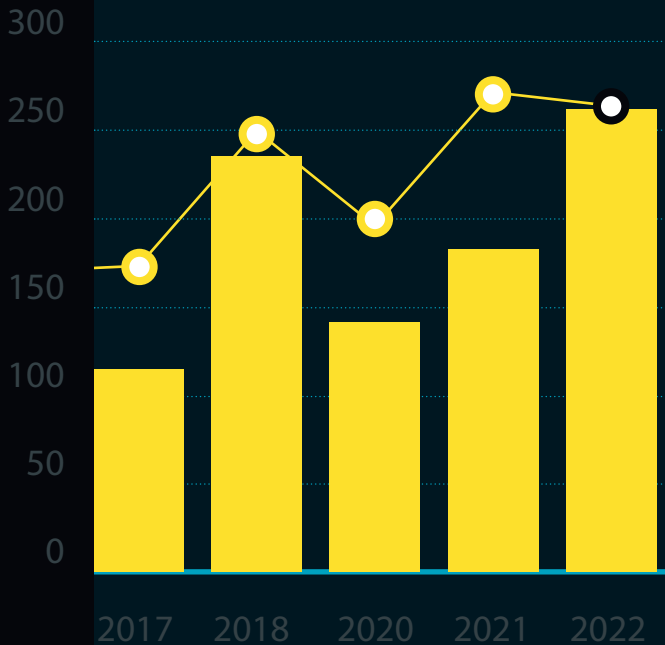
CELEBRATING

5 YEARS OF EHS CONGRESS



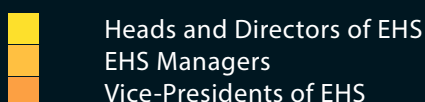
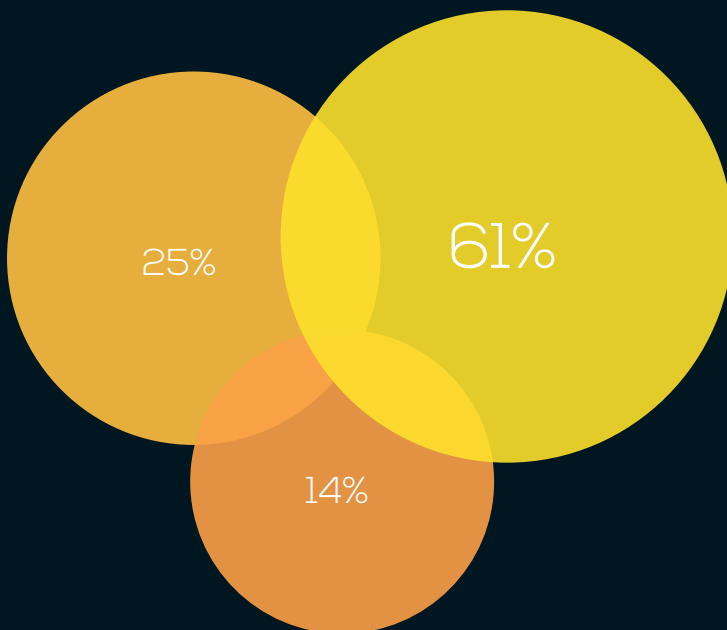
OUR AUDIENCE

WHO CAN YOU MEET

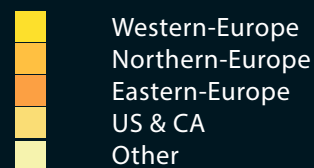
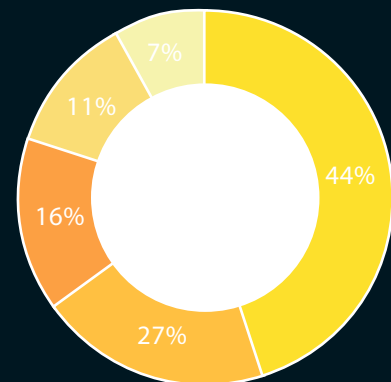


Despite the pandemic, we managed to connect with **+170** EHS delegates in 2021, taking the time and energy to travel and meet (and have a great time!) back in Berlin. For 2022 we are anticipating an even larger turnout as the pandemic is slowly losing momentum. As this year is our 5th annual anniversary, we are preparing for a number of gifts and entertainment for our attendees.

Job Title Split



Geographical Split



2022 HIGHLIGHTS

INTERACTIVE EVENT STYLE



Book Giveaway

Just like in 2021 with the 'Working Well' book, we will be distributing a newly released health and safety book. Each delegate - exclusive to the **EHS Congress** attendees - shall receive this complimentary gift to enhance take-home knowledge from the event (and pass the time at the airport!)



Breakout Workshops

To allow an even more in-depth EHS work, for the first time we're introducing workshops of 120 minutes at the end of Day 1, just before the dinner. Each attendee can choose a workshop at registration from world-class safety thought leaders. The audience is then split into 6 different rooms for practical insights.



Hotspot Panel Discussions

Listen to the crème de la crème of Europe's EHS leaders, discussing the hot topics of today's challenges through interactive panel sessions. Ask your questions directly to the panel to see how they would deal with your challenge (audience favorite!)



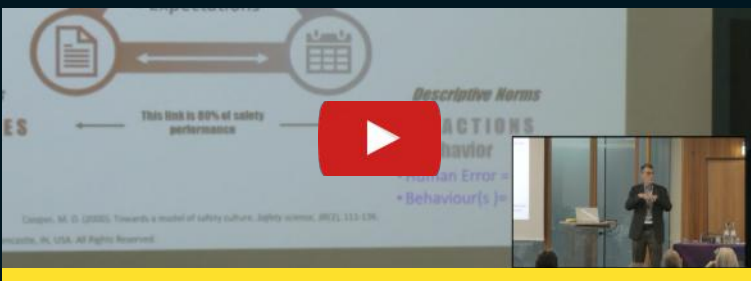
Roundtables

At the end of Day 2 we host the round-tables, the final session of the event, allowing delegates to dig into each of the discussed topics from the conference and analyze with peers. Afterwards each group reports back their findings or alternatively we hear everyone sharing their 1 key take-away knowledge from the event.



Gala Dinner

All attendees are cordially invited to a celebratory 5th annual conference dinner hosted by the organizers in a comfortable dinner setting with great ambiance. Delegates can further follow up conversations with their fellow attendees in an informal atmosphere with house wines and delicious courses on Day 1 night!



Online Streaming

All attendees in Berlin receive a complimentary virtual link which they can share with colleagues to follow the proceedings of 2 days at the EHS Congress. Virtual attendees are fully involved from the first minute of Day 1 until the very end of Day 2 roundtables and can ask questions as well from the speakers.



2022 will be my 5th time chairing the EHS Congress and it's a MASSIVE understatement that I'm super-excited to welcome you all back to Berlin. There really is something magical happening when I see 200+ of my fellow EHS colleagues eagerly waiting to absorb what our speakers have to share and it makes me feel so proud of our profession, globally, that there's such a thirst for learning, sharing, and driving progress - together. For those of you who haven't yet been part of EHS Congress before, we've created a short video introduction to bring you up to speed on what you can expect from our dynamic, interactive (and almost family-like) atmosphere. Check it out!

Looking forward to seeing you in Berlin,

Andrew Sharman
Chairman



“Berlin, November 7-8. What a great EHS Congress, 250 delegates, 30 countries represented, impactful speakers.”

Gerald Perrier, Groupe-conseil Perrier

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velocity**EHS**

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OUR SPEAKERS

WORLD-CLASS EHS LEADERS



Prof Dr Andrew Sharman
Managing Partner at RMS



Sidney Dekker
Professor at Griffith University



Claus Rose
Vice President EHS Renewable at GE



Richard Hulland
Chief QHSE, Risk & Assurance Officer at
Veolia UK



Carsten Busch
Safety Mythologist and Historian



Malcolm Staves
Global Vice President Health & Safety
at L'Oréal



Diane Chadwick-Jones
former Director of Human Performance
at bp



Dom Cooper
CEO at B-Safe Management Solutions



Jean-Christophe Le Coze
Author of 'Post Normal Accident' | Head
of research on Human & Organisational
Factors

OUR SPEAKERS

WORLD-CLASS EHS LEADERS



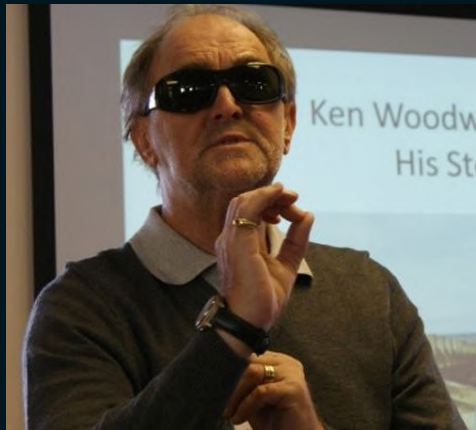
Tjeerd Hendel-Blackford
Director of International Sales at Cority



Anthony Renshaw
Chief Health Officer | Medical Director at
International SO



Frank Füredi
Professor at University of Kent



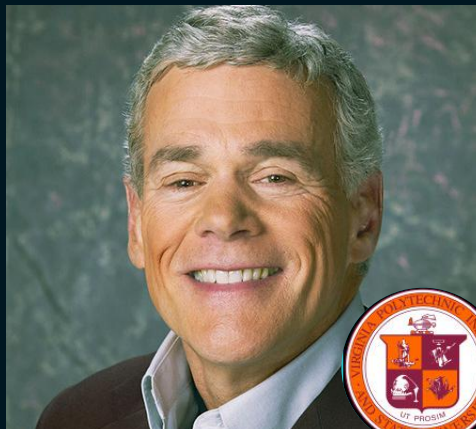
Ken Woodward
Behavioural Safety Motivator



Philippe Delquié
Associate Professor at The George
Washington University School of Busi-
ness



Patrick Hudson
Professor at Delft University of Technol-
ogy



E. Scott Geller
Alumni Distinguished Professor of Psy-
chology at Virginia Tech



Hans-Peter Neumann
former Head of Corporate Governance
EHSQ at BASF



Jenna Merandi
Medication Safety Officer at Nationwide
Children's Hospital

OUR SPEAKERS

WORLD-CLASS EHS LEADERS



Bertrand Gibert
Head of Corporate HSE at BIOMÉRIEUX



Andresa Hernandez
Global Vice President – Safety at Siemens AG



Dr Marcin Nazaruk
Chair of the SPE Human Factors Technical Section



Scott Gaddis
Vice President, Global Practice Leader
- Safety and Health at Intellex



Hennie Pouwels
Director EHS at ASML



David Rowbotham
Global Head of Health and Safety at Bupa



Kristian Gould
Leading Human Factors and Organizational Safety at Equinor



Marco Workel
Director HSSE at Tata Steel



Peter McLellan
Director Environment Health & Safety at Johnson Controls

OUR SPEAKERS

WORLD-CLASS EHS LEADERS



Andy Latham

Head of HSE Compliance, Wellbeing & Giving at Next



Anthony Wareham

Global Head Health and Safety at Philips International B.V.



Philippa Knapp

Director at ERM: Environmental Resources Management Consulting

PLENARY PROGRAM

DAY 1 - Tuesday

7:30 am - 7:50 am Welcome Coffee and Registration

7:50 am - 8:00 am Welcome Address by the Chair

8:00 am - 8:10 am Speed Networking Session

8:10 am - 8:40 am Climbing the Ladder: It's not what you think, it's what you do

Safety culture is usually defined in terms of values, beliefs and attitudes to safety as well as safety related behaviours, but there is a paradox. If I know what you say, my assessment of your culture may be optimistic; but if I see what you do, I have a much better idea of what your culture really is. This paper will first discuss the difference between merely having activities in place, having them in operation and then having them being effective in achieving truly safe behaviours and performance. In the context of the **HSE Ladder** this explains how Safety-I focuses on reacting to what goes wrong with remedies for problems being put in place and in operation. By moving to having processes that are effective in achieving their goals, proactive activities naturally stress what goes well -Safety-II - as attention is directed to making processes that are effective in achieving our safety goals.



Patrick Hudson
Professor at Delft University of Technology

8:40 am - 9:10 am Learning from Normal Work: Find out WHERE and HOW your next accident may happen

You continually learn from incidents and over time, your organization has become safer. The safer it is, the fewer incidents you have to learn from. Despite the improvements, you experience repeat or surprise accidents and feel uneasy when there are no incidents because you know that the conditions that will create your next accident exist today. Do you know how to find them?

What if you could:

- Find out which activities are likely to result in an accident.
- Get your workers to tell you what is REALLY going on.
- Proactively identify and address **error traps and organizational factors** that increase the risk
- Make pro-active learning part of your culture.

'Normal work' is about how people adapt to changing conditions and challenges as part of their job. 'Learning from normal work', is about proactively looking into the things that make the work difficult and increase the chances of human error or non-conformance. Marcin will show multiple real examples (with photos) of how **learning from normal work** helped to eliminate the risk of life-changing injuries, and how you can use existing industry resources to do that too.



Dr Marcin Nazaruk
Chair of the SPE Human Factors Technical Section

9:10 am - 10:00 am **Panel Discussion:** Bridging the gap between academics and HSE practitioners

- applying theories and systems thinking
- battle of good practices
- a focus on specific interventions to reduce serious injuries and fatalities (SIF's)



Carsten Busch
Safety Mythologist and Historian



Dom Cooper
CEO at B-Safe Management Solutions



Philippe Delquié
Associate Professor at The George Washington University School of Business



David Rowbotham
Global Head of Health and Safety at Bupa



Andy Latham
Head of HSE Compliance, Wellbeing & Giving at Next

10:00 am - 10:30 am Morning Coffee and Networking Break

PLENARY PROGRAM

DAY 1 - Tuesday

10:30 am - 10:50 am Asking The Personal Questions

The Way Forward



Ken Woodward

Behavioural Safety Motivator

10:50 am - 11:20 am Taking Your Organisation from Good to Great - Transforming EHS Performance With Technology

EHS professionals cross industry have access to more safety technologies now than ever before. However, many organisations are still working on paper or digital spreadsheets and still within the walls of siloed data systems (sets), unable to achieve great performance and take their organisation to the next level. This session will cover technology solutions and key applications that will **transform safety programmes** for the better, facilitate improved worker communication around EHS related cadences, and build robustness in the safety management system.

Join Scott Gaddis, Vice President - Health & Safety at Intelix for this session to learn about:

- New Technologies for Safety.
- Core Safety Applications that build a better Safety Management System.
- Available technologies that will improve worker capability and communication.
- Using data and prescriptive analytics to improve performance, and
- Improve safety performance from your mobile device



Scott Gaddis

Vice President, Global Practice
Leader - Safety and Health at
Intelix

11:20 am - 11:40 am Advancing and Shaping Future Ready EHS Professionals at Siemens

Enhancing the capabilities of our EHS professionals at Siemens is not only essential to ensure they can make an impact in their role, but it is part of the overall strategy at Siemens to ensure that our people remain resilient and relevant in a rapidly changing world of work. Find out how Siemens is driving learning, development and a growth mindset for its 1400+ EHS professionals around the globe. Andresa will take you through the EHS learning journey at Siemens including highlights such as:

- **Future Skills @ EHS**
 - Health and Safety Virtual Idea Lounge
 - Safety Futures – Advanced Safety Professional Practice
 - Operational Learning & Coaching Network
 - Harnessing digital technologies
- and more....



Andresa Hernandez

Global Vice President – Safety at
Siemens AG

11:40 am - 12:00 pm Finding a way forward for the new view of safety in the energy industry

Human and Organisational Performance (HOP) as a strategic improvement area for Equinor. Three **main focus** areas:

- Building leadership competence and capability
- Improving processes and methods
- Developing better safety indicators

Our **implementation philosophy**:

- Not pushing, but creating pull
- Being pragmatic about language
- Working across industries

Frequently encountered challenges and some possible solutions



Kristian Gould

Leading Human Factors
and Organizational Safety at
Equinor

PLENARY PROGRAM

DAY 1 - Tuesday

12:00 pm - 12:20 pm TBD



cority

Tjeerd Hendel-Blackford

Director of International Sales at Cority

12:20 pm - 13:10 pm Lunch

13:10 pm - 13:30 pm Indicators, Culture and Performance - What Really Changes EHS Outcomes ?

Are you evolving to meet the complexity of EHS programs, to de-risk operations and equip your employees to manage hazards on the frontline? In this session we will share insights on what **drives EHS outcomes** across the organization and how we have seen companies:

- Move beyond a one-size fits all approach: Do your indicators reflect the different cultures and risk profiles across your organization?
- Harness the data behind monthly incident slides: Do you capture the richness of human performance data to learn from it and improve?
- Get the Board on board: Do your leaders challenge the green indicators, make informed decisions, and engage the workforce?



Philippa Knapp

Director at ERM:
Environmental Resources
Management Consulting

13:30 pm - 13:50 pm Improving safety with machine learning in GE

EHS Predictive analytics in a new way. State of the art tool developed inside GE Renewable Energy together with the Math Company. A machine learning platform with no human interface with a +90% accuracy rate. The AI filters on free text, translations, root causes and provides a simple heat map in real time. The AI can be used to analyze incoming data, to implement Stop Work on specific tasks done in the field or in a factory setting. The **GE Renewable Vision Safe program**, included the development of our AI tool in early 2021



Claus Rose

Vice President EHS
Renewable at GE

13:50 pm - 14:10 pm Safety Differently, the New View and Restorative Just Culture

Sidney Dekker, originator of Safety Differently, is pleased that this way of thinking is going mainstream.

But what about the context?

In this plenary, he will suggest that without also embracing a Restorative Just Culture, your efforts toward the New View or Safety Differently will not be fully rewarded.



Sidney Dekker

Professor at Griffith University

PLENARY PROGRAM

DAY 1 - Tuesday

14:10 pm - 14:30 pm L'Oréal Case Study: From LIFE to Safe@Work-Safe@Home through "the right tool at the right time"

Malcolm will describe L'Oréal methodical approach to ensuring that the **essentials of risk management** and a risk searching culture is in place as they drive internationally towards interdependence and beyond. He will describe how their strategic "home grown" approach to risk management, excellence and beyond is adapted to local culture and delivers. Malcolm will present their LIFE program (fatality and serious injury and illness) as well as their innovative and pioneering **Safe@Work-Safe@Home initiative** which promotes health, safety and wellbeing beyond the gates of L'Oréal and into our families, communities and other companies. Based on his experience in developing and implementing high performance health & safety systems and cultures across several companies, he will also discuss why "buying off the self" is possibly not only a poor easy option when it comes to risk culture development but also could be a waste of time and money in the medium to long term in the search for short term gains. Malcolm is well known for his "Hummingbird Approach" and the application of "the right tool at the right time" to health & safety performance and culture development which is more and more seen as a way to create a sustainable high performing health & safety culture in international organizations.



Malcolm Staves
Global Vice President
Health & Safety at L'Oréal

14:30 pm - 14:50 pm TBD



sphera

TBD
Sphera

14:50 pm - 15:00 pm Blitz Sessions - Domeba & RegScan

15:00 pm - 15:40 pm Long Afternoon Coffee and Networking Break, Assorting Workshop Rooms

15:40 pm - 17:40 pm Breakout Workshops

Breakout Workshops

EHS
CONGRESS

We are opening 5 workshop rooms, delegates can now pick from the below workshop leaders, limited seats in each room.



Chair of the SPE Human Factors Technical Section
Dr Marcin Nazaruk

CEO at B-Safe Management Solutions
Dom Cooper

Professor at Griffith University
Sidney Dekker

Safety Mythologist and Historian
Carsten Busch

Head of research on Human & Organisational Factors at INERIS
Jean-Christophe Le Coze

● **Practical Applications**
● **Reducing SIFs**

● **Just Culture**
● **Blues of the HSE**
● **Safety is a choice, or is it?**

13TH
SEPTEMBER

15:40 PM
17:40 PM



DINNER

SEPTEMBER 13

18:00 -



2022 EHS CONGRESS
Mercure Hotel MOA Berlin - Atrium

PLENARY PROGRAM

DAY 2 - Wednesday

7:30 am - 7:50 am

Welcome Coffee and Registration

7:50 am - 8:00 am

Welcome Address by the Chair

8:00 am - 8:30 am

Safety II Applications in Healthcare: A New Paradigm for Improving Safety

- Identify ways to operationalize safety II theory into practice
- Discuss the opportunities to evolve the role of safety specialists
- Review tools and templates to operationalize modern safety concepts into every day work
- Provide examples of **high-risk clinical scenarios** that utilize proactive safety huddles and to improve patient outcomes and enhance psychological safety amongst the healthcare team
- Discuss the impact of simulation on uncovering Error-Likely Situations (ELSS) for complex patients, newly developed processes, and equipment
- Explore proactive safety observations – learning from every day work; WAD vs. WAI
- Share application of Appreciative Inquiry in healthcare – redesigning the way we communicate and ask questions
- Design metrics to capture outcomes



Jenna Merandi

Medication Safety Officer
at Nationwide Children's
Hospital

8:30 am - 9:00 am

Creating a caring culture through innovation

- Risk and Assurance
- Vision of 'Active Risk' culture
- Be in their 'shoes'
- ThinkSafe - WorkSafe - HomeSafe
- Veolia Standards - VMR
- COVID safety
- HGV Blind Spots
- Expect Respect campaign
- Streetkind campaign



Richard Hulland

Chief QHSE, Risk &
Assurance Officer at Veolia
UK

9:00 am - 10:00 am

Panel Discussion: Frontline Safety Leadership

- getting to the point where those who are doing the work feel their immediate boss is authentically committed to their safety and wellbeing
- directly affecting better utilization of existing HSE system
- building psychological safety and trust
- creating self-managed teams



Diane Chadwick-Jones

former Director of Human
Performance at bp



Hans-Peter Neumann

former Head of Corporate
Governance EHSQ at BASF



Hennie Pouwels

Director EHS at ASML



Marco Workel

Director HSSE at Tata Steel

10:00 am - 10:30 am

Morning Coffee and Networking Break

PLENARY PROGRAM

DAY 2 - Wednesday

10:30 am - 10:50 am How to choose the right EHSQ software

Finding the right EHSQ software solution for your company proves too difficult? This presentation offers an easy guide and valuable tips for your decisionmaking process. You will learn steps from the best way to determine your most important requirements to assessing the value-add that a new EHSQ solution will bring. What does integrated EHSQ system really mean? What are the benefits of an EHSQ software solution for my occupational health and safety? Which group of people must be involved in the decision-making process? How do I convince my boss to purchase an EHSQ software? How can a single EHSQ software solution meet different requirements?



Mark Knill
Chief Sales Officer at Quentic

10:50 am - 11:10 am Structure, Process and Digitization – the foundation of best in class safety excellence programs.

Building world class (safety) behavior programs is dependent on ensuring that the underpinning organization and operating programs are in place before addressing the complexities of behavioral change. Foundational preparation for advanced H&S programs is essential for long term sustainable success.



Anthony Wareham
Global Head Health and Safety at Philips International

11:10 am - 11:30 am Let's not turn safety into an ideology

In the current era safety has acquired the status of a foundational value. It is frequently treated as an end in itself. Furedi argues that '**safetyism**' can have the perverse effect of making people feel less safe than previously. It also diminishes a company's to respond flexibly to new events. Instead of a one dimensional focus on safety company's should reorient their resources towards the cultivation of trust.



Frank Furedi
Professor at University of Kent

11:30 am - 11:50 am Creating a people care workplace

- Health, Safety & Well-Being in a Life Science environment
- HSE Compliance & standards matter but are not enough
- Safety is not just a number
- People care workplace = f (People)
- Safety improvement cannot be achieved with a unique toolbox



Bertrand Gibert
Head of Corporate HSE at BIOMÉRIEUX

PLENARY PROGRAM

DAY 2 - Wednesday

11:50 am - 12:10 pm TBD



TBD

Enablon - Wolters Kluwer

12:10 pm - 13:00 pm Lunch

13:00 pm - 13:30 pm Leading People vs. Managing Behavior: Lessons from psychological science to achieve an injury-free workplace

For best practices in environmental health and safety (EHS), it is beneficial to distinguish between safety management and safety leadership—managing behavior vs. leading people. This presentation will reveal 20 evidence-based leadership lessons that can bring the best out of a talented and committed workforce. The practical lessons can be applied today to enrich a culture and improve the quality and the safety of work life, while also increasing the quantity and quality of daily safe production.

Managers are assigned their position and **influence safe productivity** by holding people accountable for their behaviors and performance outcomes with positive or negative consequences. On the other hand, any employee can be a leader, including managers, by inspiring others to be self-accountable for EHS and to go beyond the call of duty for human welfare and well-being.

In other words, leaders come from all ranks of an organization and use more than behavioral consequences to empower others to be self-motivated and to actively care for the safety and health of their coworkers. These employees enjoy their work, as do the members of their work team, and they try to do their very best to optimize the EHS of the organization that employs them. They work in an empowering and enriching culture that activates and supports the best qualities of themselves and others.

How can such a work culture be cultivated, nurtured, and sustained? The answer: Self-motivated EHS leadership from everyone in the work culture, as this keynote presentation will explain and illustrate. Relatively few individuals are assigned to manage, but anyone can choose to lead.



E. Scott Geller

Alumni Distinguished
Professor of Psychology at
Virginia Tech

13:30 pm - 13:50 pm TBD



TBD

Enhesa

PLENARY PROGRAM

DAY 2 - Wednesday

13:50 pm - 14:20 pm The evolution of health risks for the EHS professional

The pandemic has brought about some fundamental changes in working practices and **health risk management** that will influence companies for the foreseeable future. How should EHS view the evolving health risks that companies now face beyond the immediacy of the COVID pandemic? What tools and insights might be helpful to help guide business leaders, to proactively respond to this evolving health landscape?



Anthony Renshaw

Chief Health Officer
| Medical Director at
International SOS

14:20 pm - 14:30 pm 1% Safer Foundation



ONE PERCENT SAFER

TBD

1% Safer Foundation

14:30 pm - 14:40 pm Blitz Sessions: Red-on-Line & SHP

14:40 pm - 15:10 pm Afternoon Coffee and Networking Break

15:10 pm - 16:00 pm Roundtables

16:00 pm - 16:10 pm Concluding Remarks by the Chair

16:10 pm - Farewell Coffee & Tea



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SHEQ
MANAGEMENT

 **safeopedia**

13 SEPT**2022, at 15:40pm****Marcin
Nazaruk**

Workshop

Practical Implementation

of Learning from Normal Work

We will develop a hands-on, bespoke plan for your organisation to:

- 1. RAPIDLY SHIFT THE MINDSET IN YOUR ORGANISATION TO ENABLE PRO-ACTIVE LEARNING**
- 2. IDENTIFY TASKS THAT ARE LIKELY TO RESULT IN YOUR NEXT ACCIDENT**
- 3. PRIORITISE AND FOCUS YOUR RESOURCES**
- 4. FIND AND ADDRESS PRE-CUSORS OF YOUR NEXT REPEAT SURPRISE ACCIDENT**
- 5. SCALE IT UP**

YOU WILL GET
GET **ACCESS TO:**

1. A list of available resources to support your journey
2. Practical examples
3. Action plan template
4. Industry Guide on Learning from Normal Work
5. Learning From Normal Work Rapid Culture Transformation Toolkit.

Complimentary Registration**LIMITED TO 24 SEATS**

September 13, 15:40 PM
ehscongress.com

SIDNEY

DEKKER

Workshop

RESTORATIVE JUST CULTURE

You may be familiar with a typical way of thinking about a 'just culture', one where the line between what is acceptable and not acceptable is clear – which turned out to be anything but clear. Such a just culture is **essentially retributive**. It asks:

- which rules are broken?
- how bad is the breach?
- what should the consequences be?

Such a '**just culture**' focuses on a single 'offender', asking what they have done and deserve. But many have found that simplistic guidance about pigeonholing human acts does not help. Research shows that it favors those who already have power and that it reduces the flow of safety information. So many are yearning for a different model of just culture. Restorative justice asks:

- Who is impacted?
- What are their needs?
- Whose obligation is it to meet those needs?

Restorative just cultures are already associated with better learning and safety outcomes, and more trust, engagement and retention. In spite of persistent retributive environments, your organization too can make a commitment to a restorative just culture. Through this workshop, you can:

- Appreciate the limits and perils of retribution in guiding your safety policies and responding to events;
- Trace various practices in your own organization that create 'risk secrecy' by putting downward pressure on openness and honesty (e.g. obsession with LTI's, Zero Harm policy);
- Discuss the advantages of restorative just cultures for reporting, learning and safety improvement;
- Apply restorative principles to events and practices in your own organization.



MORAL
Engagement



EMOTIONAL
Healing



REINTEGRATING
Practitioner

€299 ENTRY FEE

LIMITED TO 24 SEATS

Includes workshop handouts and private Q&A

EHS
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SEPT 13
2022
AT 15:40PM

SAFETY IS A CHOICE OR IS IT?

Workshop

**Culture is often defined
by motivation, behavior
commitment & engagement**



If we all decide to contribute our part,
and do so, we will start creating a
positive safety culture. Sounds like
common sense, doesn't it? But is it
really?

**CULTURE IS ACTUALLY A PROPERTY
OF A GROUP OF PEOPLE, NOT
INDIVIDUALS**



carsten busch
Safety Mythologist
and Historian

EHS
CONGRESS

Complimentary Registration

September 13 - 15:40 PM

DOMINIC

COOPER

Workshop

PRAGMATIC CONSIDERATIONS Reducing SIFs

Over time, the rate of recordable workplace injuries is declining, but the rate of serious injuries and fatalities (SIFs) has either flatlined or is increasing. Industry has worked hard to reduce the number of incidents, but many wonder what is being overlooked that is still causing these catastrophic events. Based on field research this workshop promotes a proactive approach to prevention by focusing on the potentials for an injury, and explores the approach from an organisational perspective.

- Discover the principles for a successful SIF process,
- Develop a structure to consistently identify potential SIFs
- Link precursors and exposure categories to underlying safety culture attributes
- Head off problems before they occur

SEPT. 13th 15:40 PM



BEGINNING

Individuals look out for themselves, production takes priority over H&S, safety performance not monitored

DEVELOPING

Company only concerned about H&S after accident, safety managed by discipline & fear, generic safety rules and procedures

PERFORMING

HSE essentials in place and working, compliance driven by campaigns, workforce involvement, monitoring only accident statistics

HIGH PERFORMING

Ongoing commitment to HSE is visible, HSE usually takes priority over productivity, workforce productively engaged in improving HSE

EXCELLING

Safety is a value, safe production is number one priority, lessons learnt applied on a day-to-day basis, HSE is linked to Business Performance

REGISTER: €299, INCLUDES WORKSHOP HANDOUTS AND PRIVATE Q&A
Limited to 24 Seats

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JEAN-CHRISTOPHE LE COZE
AUTHOR OF 'POST NORMAL ACCIDENT'

BLUES OF EHS

Workshop



SOPHISTICATED
ZERO INCIDENTS
SAFETY AS PRIORITY
HUMAN ERROR AS A CAUSE
SAFETY = NEGATIVE (INCIDENTS)

ACKNOWLEDGING UNCERTAINTY
RECOGNISING TRADE-OFFS
HUMAN ERROR AS SYMPTOM
SAFETY = POSITIVE (PRACTICES)



HUMANIST
STANDARDISATION
DISCIPLINE & CONTROL
BEHAVIOURISM (BBS)

EXPERTISE
TRUST, RELATIONS & CARE
SITUATED PRACTICES

LIMITED
24 SEATS

TUESDAY
15:40PM

PRAGMATIC
STRICT COMPLIANCE
PAPERWORK FOCUSED
TICK-BOX MENTALITY

CONTEXTUAL APPROACH
PROPORTIONATE TO RISKS
COMMITTED TO TASK

SEPTEMBER
13

COMPLIMENTARY
TICKET

INCLUDES
WORKSHOP Q&A
AND HANDOUTS

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Last chance: join today at the below last minute discounted rates to secure one of the remaining seats.





REGISTRATION FORM

IFS GROUP KFT.

2681, Galgagyork, Vasut 5/A, Hungary

VAT: HU25843033, +36 70 702 0432, support@ehscongress.com



COMPANY DETAILS

Company Name

VAT number

Address

1 DELEGATE

Industry Professional

€ 849

LAST MINUTE DISCOUNT
VALID UNTIL SEPT 10
AFTERWARDS: €1099

2 DELEGATES

Industry Professional
- Group Discount

€ 1599

LAST MINUTE DISCOUNT
VALID UNTIL SEPT 10
AFTERWARDS: €2198

3 DELEGATES

Industry Professional
- Group Discount

€ 2299

LAST MINUTE DISCOUNT
VALID UNTIL SEPT 10
AFTERWARDS: €3297

4 DELEGATES

Industry Professional
- Group Discount

€ 2899

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VALID UNTIL SEPT 10
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Sidney Dekker Workshop €299

Dom Cooper Workshop €299

Marcin Nazaruk Workshop €0

Carsten Busch Workshop €0

Jean-Christophe Workshop €0

Sidney Dekker Workshop €599

Dom Cooper Workshop €599

Marcin Nazaruk Workshop €0

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Jean-Christophe Workshop €0

Sidney Dekker Workshop €1199

Dom Cooper Workshop €1199

Marcin Nazaruk Workshop €0

Carsten Busch Workshop €0

Jean-Christophe Workshop €0

METHOD OF PAYMENT

☐ Please issue invoice for wire transfer.

☐ Credit Card - please complete payment online: <http://ehscongress.com/register>

I hereby declare I am authorised to sign this contract on behalf of my company and agree to below T&C and Privacy Policy for our delegates:

Print Name

Date

Signature

In the name of IFS GROUP LTD., I hereby declare IFS GROUP LTD. will adhere to this contract, T&C and Privacy Policy:

Print Name

Signature

Alon Jones
IFS Group Ltd.
HU-1068 Budapest, Benczúr Street 43.
VAT HU25843033; ICO/REG: 13-09-184804

Terms and Conditions:

1. **PAYMENT TERMS.** IFS Group Ltd. (hereinafter as "IFS") requires the full payment of the invoiced amount within 30 working days from the issue date of the invoice. IFS reserves the right to refuse entry to any client who does not pay the invoice in full and on time. The registration fee includes: conference documentation, admission to all conference sessions, lunches and refreshments, admission to networking social breaks during the event. The registration fee does not include: travel, hotel accommodation, transfers or insurance.
2. **HOTEL ACCOMMODATION.** Overnight accommodation is not included in the registration fee. A reduced rate may be available for IFS' clients at the hotel hosting the event. The reservation form will be sent to the client after the venue has been confirmed, but no later than one month before the event begins.
3. **CANCELLATION BY CLIENT.** The client has the right to cancel his/her participation in the event. Cancellation must be received by IFS in writing, either by mail or email. If the client cancels with more than one month's advance notice before the start of the event, IFS shall be entitled to retain and charge 50% of the total invoiced amount. If the client cancels with one month's (or less) advance notice, or fails to attend the event, then the client shall not be entitled to any refund nor any discount. Client's failure to attend the event does not cancel, decrease or in any matter waive the client's obligation to fully pay the fee invoiced to the client by IFS.
4. **CANCELLATION BY IFS.** While every reasonable effort is made to adhere to the advertised program, circumstances out of the control of IFS can arise, which may cause changes in the program, including but not limited to changes in the content, date(s), location or venue, or special features of the planned event. Such circumstances include but are not limited to acts of terrorism, war, extreme weather conditions, compliance with government requests, orders and legal requirements, failure of third party suppliers to timely deliver, and failure to register the minimum targeted amount of attendees for a given event. IFS reserves the right to change the content, date(s), location or venue and/or special features of an event, to merge the event with another event, or to postpone it or cancel it entirely as appropriate under the circumstances. Client agrees that IFS shall not be liable for any cost, damage or expense which may be incurred by client as a consequence of the event being changed, merged with another event, postponed or cancelled.
5. **CANCELLATION OF THE EVENT.** In case IFS cancels the event, IFS offers the client a full credit up to the amount actually paid by the client to IFS. This credit shall be valid for up to one year from the issue date of the invoice to attend any of IFS' events.

6. **CLIENTS IDENTIFICATION INFORMATION.** By signing of this contract and these terms and conditions the client gives full right to IFS to share the client's identification information such as, but not limited to, client's name and email address with third parties, which participated on the same event as the client (post-show delegate list).
7. **GOVERNING LAW.** This contract shall be governed and construed in accordance with the laws of Hungary (not including its conflict of laws and provisions). Any disputes arising out of this contract shall be brought before the courts of Hungary situated in the city of Budapest in Hungary.
8. **INDEMNIFICATION.** To the fullest extent permitted by the law, you agree to protect, defend and hold harmless IFS, its owners, managers, partners, subsidiaries, affiliates, officers, directors, employees and agents, from and against any and all claims, losses or damages to persons or property, governmental charges or fines, penalties, and costs (including reasonable attorney's fees) (collectively "the Claims"), in any way arising out of or relating to the event that is the subject of this contract, and regardless of negligence, included but not limited to, Claims arising out of the negligence, gross negligence or intentional misconduct of IFS employees, agents, contractors, and attendees; provided, however, that nothing in this indemnification shall require you to indemnify IFS. Indemnified parties for that portion of any Claim arising out of the sole negligence, gross negligence or intentional misconduct of the IFS parties.

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