

THE
— 2020 —
EHS
CONGRESS
APRIL 21-22



Andrew Sharman

*Chairman, CEO at RMS Switzerland
and President at IOSH*

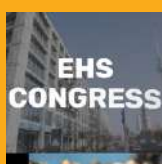
Chairman's Note

The EHS Congress has catapulted itself into the center of the Health & Safety community by providing an unparalleled combination of high quality presentations, bringing together hundreds of important thought leaders and has been the annual meeting point for all H&S professionals from across Europe and beyond.

In 2020 more than ever, the EHS Congress will provide the background for our attendees to define the future of Health & Safety by gathering the most relevant experts from all major industries. It's a great place to initiate collaboration, brainstorm new ideas & concepts and meet other EHS leaders having the responsibility to bring their workers back home safely, every day.

I hope to see you back in Berlin again for the 2020 EHS Congress to meet & hear from world-class speakers and attendees alike!

Visit the official site of the EHS Congress
www.ehscongress.com



Feel free to contact us via phone at +36 70 702 04 32 or equally via email through support@ehscongress.com. Follow us on [LinkedIn](#) or [Twitter](#)

Advisory Panel

Huge thanks to our advisors who helped forming our agenda



Anna Keen
Director - Acre Frameworks



Tony Brock
Head of Safety and Operational Risk
BP Exploration



Mariana Arão
Senior EHS Leader
Driving Cultural Change at Cargill



Martin Coyd
Head of Health & Safety Construction at Mace



John Green
Vice President EHS - AECON Group



Sue Parker-Tantush
Group Head of Safety at The Co-op



Urbain Bruyere
VP EHS Global Manufacturing and Supply at GSK



Alistair Gibb
Professor at Loughborough University



Susan Elston
Senior Vice President of HSE at Sodexo



Constantinos Triantafyllou
Vice President - EHS Governance and Global Support at BASF



Hansjoerg Hagels
Head of Occupational Safety bei Boehringer Ingelheim



Jozef Van Ballaer
H&S Group Manager at Fedrus International



Francois Germain
Global EHS at Total



Paul Leonard
Vice President Health, Safety and Environment at Arkema



Dirk Schreiber
Head of Global HSE at Siemens Gamesa



Claus Rose
Vice President of Environment Health & Safety at GE



Johan Geerinck
Global Vice President Environment, Health & Safety at Johnson & Johnson



Aleksey Ryabinok
Environmental, Health and Safety Regional Director Japan Tobacco International



Malc Staves
Health & Safety Director at L'Oréal



Horst Rakel
Director EHS EMEA & Asia at Pentair



Erik Hollnagel
Professor, Ph.D. at Jönköping University



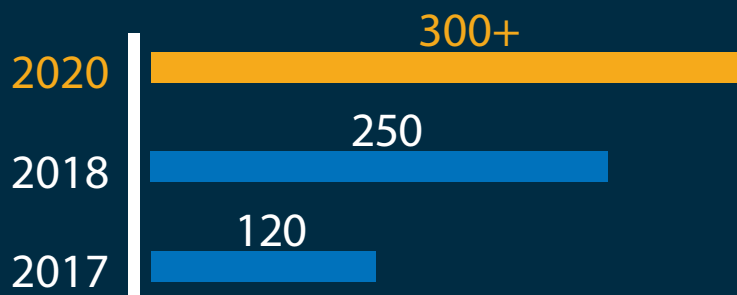
‘Seriously high level panel discussion
@ EHS Congress 2018 in Berlin.
This is #ErikHollnagel #JohnGreen
#RhonaFlin & #AlistairGibb
discussing “new thinking vs
traditional safety methods.” What
an excellent panel. You can almost
become smarter just by being in the
vicinity.”

Bo D. Johansen Tetra Pak

AUDIENCE

WHO CAN YOU MEET

Attendance Rate



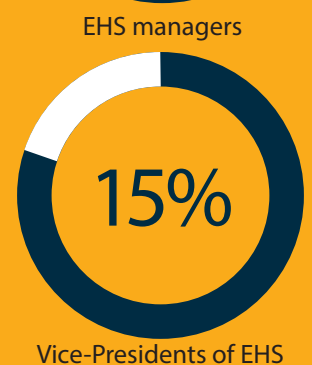
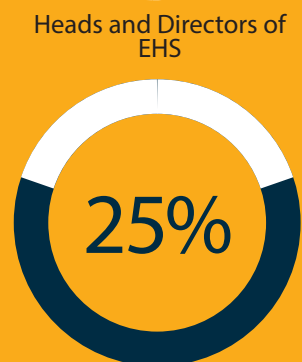
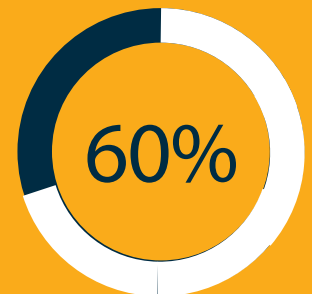
Industry Split



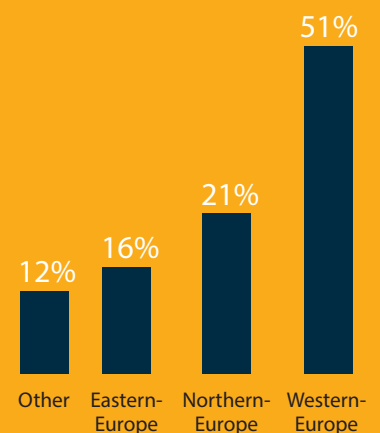
2018 Post-Show Video



Job Title Split

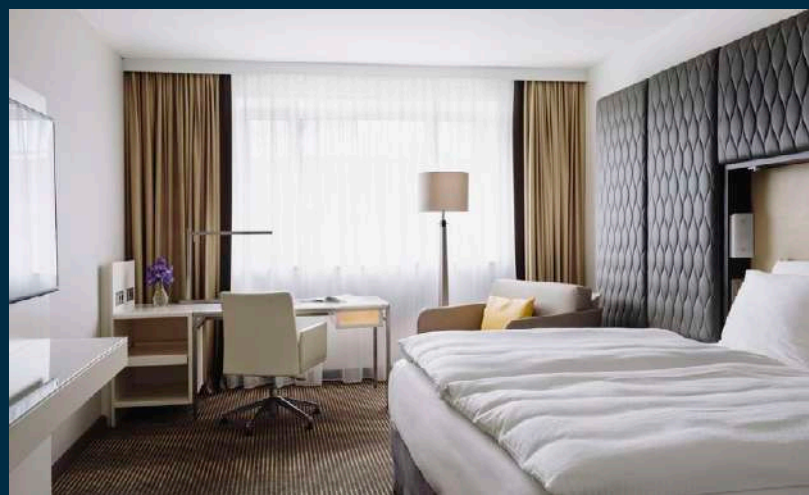


Geographical Split



2020 VENUE

PULLMAN BERLIN SCHEWIERZEDORF



HIGHLIGHTS

INTERACTIVE EVENT STYLE



Book Giveaway

Just like in 2018 with the 'Working Well' book, we will be distributing a 2020 newly released health and safety book. Each delegate - exclusive to the **EHS Congress** attendees - shall receive this complimentary to enhance take-home knowledge from the event.



Hotspot Panel Discussions

Listen to the crème de la crème of Europe's EHS leaders, discussing the hot topics of today's challenges through interactive panel sessions. Ask your questions directly to the panel to see how they would deal with your challenge.



Unique Workshops

Building on last year's success of the two instances of 70+ minute mini-workshop imbued Q&A formula, the 2020 program features again two health and safety workshops offering exclusive, in-depth knowledge of current hot issues discussed at the EHS Congress.



Brain Food

During coffee breaks, you'll have the choice of opting for healthy, light foods, smoothies and drinks that result in an immediate and sharp increase in blood sugar levels. As a result, you'll have an extended feel of satiation and an over-the-top efficiency rate!



Dinner

All attendees are cordially invited to a conference dinner hosted by the organizers in a comfortable dinner setting with great ambiance. Delegates can further follow up conversations with their fellow attendees in an informal atmosphere with house wines and delicious courses on Day 1 night!

2020 PARTNERS

BEST IN CLASS EHS SOLUTIONS





“Berlin, November 7-8. What a great EHS Congress, 250 delegates, 30 countries represented, impactful speakers.”

Gerald Perrier, Groupe-conseil Perrier

SPEAKERS PANEL

MEET THE EHS LEADERS OF EUROPE



Andrew Sharman

*Chairman, CEO at RMS Switzerland
and President at IOSH*



Sidney Dekker

*Professor at Griffith University in
Brisbane*



Erik Hollnagel

*Professor, Ph.D. at Jönköping Uni-
versity*



Anna Keen

Founding Director - Acre Frameworks



Rhona Flin

*Professor of Industrial Psychology at
Aberdeen Business School*



Martin Coyd

*Head of Health & Safety - Construc-
tion at Mace*



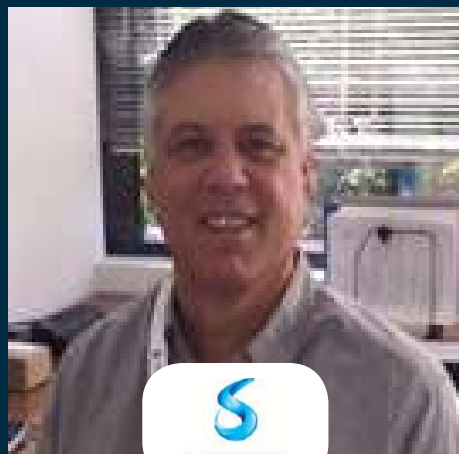
Davide Scotti

*Head of HSE Culture, Leadership at
Saipem*



Luiz Montenegro

*VP Group Health & Safety at
Carlsberg Group*



James Daly

Group HSE Director at Solvay

SPEAKERS PANEL

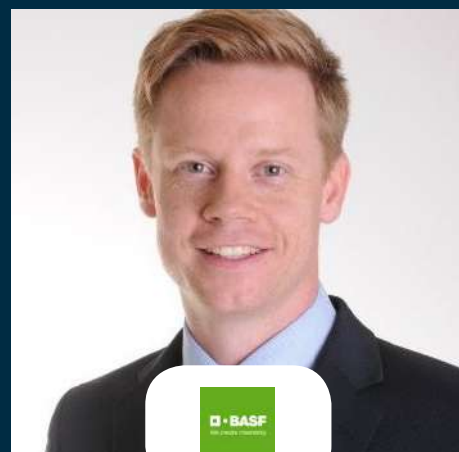
MEET THE EHS LEADERS OF EUROPE



Alastair Davey
Global VP Health, Safety & Environment at Sodexo



Bruno Vercken
Director of Health, Safety and Working Conditions at Danone



Frank Gerrit Poggenpohl
Head of Global EHSQ at BASF



Tony Brock
Head of Safety and Operational Risk at BP



Natalia Gills
EHS Senior Director at PepsiCo



Mikael Welinder
Head of Safety & Health at Scania



Alastair Mccubbin
VP EHS at Outokumpu



Olindo Lazzaro
Director, Global EHS Technical Operations at AbbVie



Marc Massaar van Schaik
Senior Vice President Quality, Health, Safety, Security & Environment at GDF SUEZ

SPEAKERS PANEL

MEET THE EHS LEADERS OF EUROPE



Michael Parker

Head of Group Safety, Operational Risk & Assurance at Anglo American



Nancy De Prest

Corporate Health, Safety & Quality Director at Yara International



Peter McLellan

Director Environment Health & Safety - EMEALA at Johnson Controls



Claire Turner

Partner, Safety Services, Northern Europe at ERM



Leroux Olivier

VP Health and Safety at Perrier Consulting



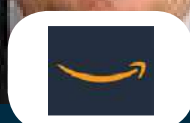
Mario Lenz

Chief Product Officer at Quentic



Paul Difford

Principal Investigator and Author of Redressing the Balance



Francesco Raveggi

EHS Director - EU FC and Emerging Markets at Amazon



Urbain Bruyere

Vice President of EHS at GSK

SPEAKERS PANEL

MEET THE EHS LEADERS OF EUROPE



Werbeck Knut

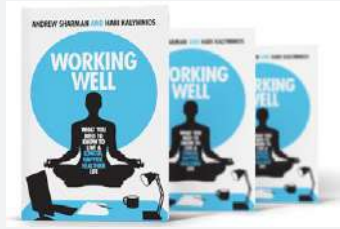
*Head of Health, Safety & Environment
at Procter & Gamble*

Plenary Program: Day 1

Tuesday - April 21, 2020

7:30 am - 8:00 am

Registration & Coffee



Delegates are welcomed with award-winning "Brain Food": specifically designed to increase efficiency, concentration, and mental performance and reduce stress – all by using the right foods in the right quantities and at the right time. All the while registration for EHSC' 20 commences, pick up your name badge and goodie bag with the gift-book already included.

8:00 am - 8:05 am

Welcome Address by the Chair

Professor Andrew Sharman will be welcoming all attendees to the 2020 EHS Congress by a short opening speech, introducing the guidelines to the event, specific venue HSE information and of course the upcoming speakers.



ANDREW SHARMAN
Chairman, CEO at RMS
Switzerland and President
at IOSH



8:05 am - 8:20 am

Speednetworking Session



During this 15 minutes all delegates will have the chance to join in a speedy card changing session. Whenever Andrew rings the bell it's time to move on and find a new peer!

8:20 am - 9:40 am

Opening Keynote: The Case for Doing Safety Differently



Over the last two decades, safety improvements across a number of industries have largely flatlined (as measured in fatalities and serious injury rates, for instance) despite a vast expansion of safety compliance and bureaucracy. The cost of compliance, paperwork and bureaucratic accountability demands can be mind-boggling—up to 10% of GDP, with every person working some 8 weeks per year just to be compliant. It has also stopped progressing safety.

'**Safety differently**,' an approach embraced by multiple top tier organizations globally, is about halting or pushing back on the ever-expanding bureaucratization and compliance of work. It sees people not as a problem to control, but as a resource to harness. Safety Differently defers to expertise by avoiding always telling people what to do, instead asking them what they need to be successful. It turns safety back into an ethical responsibility for people, assets and communities, instead of a bureaucratic accountability to managers, boards and regulators. Safety Differently doesn't just want to stop things from going wrong, but is curious about discovering why things go well and helping organizations enhance the capacities in their teams, people and processes that make it so.



SIDNEY DEKKER
Professor at Griffith
University in Brisbane



Plenary Program: Day 1

Tuesday - April 21, 2020

9:40 am - 10:40 am

The Big Debate: Safety Professionals vs Operational Staff

The first of its kind, this panel discussion will collect not only EHS thought leaders but Operators working on the shop floor/out on sites. Each side represented by 2 distinguished members will engage in a discussion to clear miscommunication between what H&S professionals write into guidelines and **how maintenance/work actually gets done**. The discussion aims to reveal just why some systems fail while others work and what the end-users of Health & Safety instructions really feel about it.



SIDNEY DEKKER
Professor at Griffith
University in Brisbane



ADRIAN WITHEROW
Chief Operating Officer at
Edinburgh Airport



ERIK HOLLNAGEL
Professor, Ph.D. at
Jönköping University



10:40 am - 11:20 am

Morning Coffee Break & Long Networking Session

11:20 am - 11:50 am

Causation – the Root Cause of the Problem

- Approaches to causation.
- Work related stress and the role of science.
- Heinrich – from the horse's mouth.
- The prevailing causal paradigm – what is it?



PAUL DIFFORD
Principal Investigator and
Author of Redressing the
Balance



11:50 am - 12:10 pm

Session reserved for Gensuite

12:10 pm - 12:30 pm

Eliminating Significant Injuries at Procter & Gamble



WERBECK KNUT
Head of Health, Safety &
Environment at Procter &
Gamble



12:30 pm - 12:50 pm

session reserved for ERM



CLAIRE TURNER
Partner, Safety Services,
Northern Europe at ERM



12:50 pm - 13:40 pm

Lunch

13:40 pm - 14:20 pm

Integrating WellBeing and Safety at work together

"How not to lose soon with Psychosocial risks and burn-outs what you have gained with occupational safety over the long term". Bruno Vercken will share Danone's journey to Integrate Health and Wellbeing at work together with Safety into a **holistic employee protection framework**. With his direct and stripper style, Bruno will share the stakes, technical challenges, emotions of all sorts, successes and failures on the way to authentically address employee WellBeing at work in a challenging business and transformation context.



BRUNO VERCKEN
Director of Health, Safety
and Working Conditions at
Danone



14:20 pm - 14:30 pm

Blitz Sessions - Regscan & EHS Insight



APRIL 21, 14:10 PM



EHS CONGRESS

TO REGISTER VISIT LAST PAGE OF AGENDA
LIMITED TO 20 SEATS



REGISTER: 299€. INCLUDES WORKSHOP HANDOUTS AND PRIVATE Q&A

THE WORKSHOP ON **SAFETY DIFFERENTLY** BY **SIDNEY DEKKER** WILL INVITE LEADERS, PRACTITIONERS, ENGINEERS AND OTHERS TO REFLECT ON SOME OF THE PRACTICAL IMPLICATIONS OF DOING SAFETY DIFFERENTLY. IT WILL AIM TO COVER A SELECTION OF THE FOLLOWING ISSUES AND QUESTIONS:

'SAFETY DIFFERENTLY' PROMOTES SAFETY **NOT BY CONSTRAINING PEOPLE AS IF THEY WERE THE PROBLEM** TO CONTROL, BUT BY BOOSTING THE CAPABILITIES OF PEOPLE TO CONTRIBUTE, BY HARNESSING THEIR DIVERSITY OF PERSPECTIVE AND INSIGHT, AND BY RECOGNIZING THE DIGNITY OF THEIR WORKMANSHIP. OVER THE PAST FEW DECADES, SAFETY HAS TRANSFORMED INTO A BUREAUCRATIC ACCOUNTABILITY, WITH A FOCUS ON SHOWING GOOD NUMBERS (PARTICULARLY ON LAGGING INDICATORS). THE WORK OF SAFETY DIFFERENTLY SETS PEOPLE AND TEAMS UP FOR SUCCESS, AND HELPS ORGANIZATIONS EMBRACE GENUINE ETHICAL CARE AND RESPONSIBILITY. SAFETY DIFFERENTLY GETS US TO **STEP AWAY FROM A RELIANCE ON BUREAUCRATIC PROCESSES** THAT CONSTRAIN PEOPLE AS IF THEY WERE A PROBLEM TO CONTROL, AND EXPLORE WAYS TO DECLUTTER, DEVOLVE AND DECENTRALIZE THE EMBRACE OF RESPONSIBILITY FOR SAFE OPERATIONS.

RATHER THAN **JUST STOPPING THINGS FROM GOING WRONG** BY PUTTING MORE CONSTRAINTS AROUND PEOPLE AND PROCESSES, SAFETY DIFFERENTLY IDENTIFIES **WHY THINGS GO RIGHT** AND THEN HELPS ENHANCE THE CAPACITIES IN PEOPLE, TEAMS AND PROCESSES THAT MAKE IT SO. SAFETY DIFFERENTLY GETS US TO NOT JUST STOP THINGS FROM GOING WRONG, BUT TO IDENTIFY AND ENHANCE THE CAPACITIES THAT MAKE THINGS GO RIGHT.

WHILE TRADITIONAL SAFETY IS FOCUSED ON **MANAGING CONSTRAINTS AND PREVENTING DEVIATIONS**, SAFETY DIFFERENTLY FOCUSES ON WHAT HELPS AND HINDERS WORK. IT IDENTIFIES THE SOURCES OF SAFETY PERFORMANCE AND RESILIENCE TO VARIATION. THIS REQUIRES AN UNDERSTANDING OF HOW NORMAL WORK OCCURS, HOW TOOLS, RESOURCES AND STRATEGIES ENABLE PEOPLE TO ACHIEVE OUTCOMES UNDER VARIOUS AND CHALLENGING CONDITIONS, AND WHAT MAKES THIS DIFFICULT. SAFETY DIFFERENTLY GETS US TO BE INTENSELY CURIOUS ABOUT WORK, RATHER THAN JUST SAFETY, AND TO UNDERSTAND THE ORGANIZATIONAL OBSTACLES AND CONSTRAINTS THAT MAKE WORK DIFFICULT, YET ALSO THE **HUMAN CAPACITIES AND RESILIENCE THAT MAKE WORK MOSTLY SUCCESSFUL**.

RESEARCH AND EXPERIENCE NOW DICTATE THAT LAGGING INDICATORS (PARTICULARLY ON MINOR ISSUES) ARE **NOT PREDICTIVE OF MAJOR INCIDENTS**. PROCESS SAFETY ISSUES OR FATALITIES. THIS HURTS THE SAFETY CONVERSATION AND TOGETHER WITH INCREASED BUREAUCRATIZATION OF SAFETY DRIVES EMPLOYEE CYNICISM AND A NEGATIVE CULTURE AROUND SAFETY IN MANY BUSINESSES. DECLARING BUSINESS GOALS IN TERMS OF A DEPENDENT (OR OUTCOME) VARIABLE (SUCH AS ZERO HARM OR NO MAJOR EVENTS) IS UNWISE AND TENDS TO FEED SUCH RESIGNATION AND CYNICISM. INSTEAD, SAFETY DIFFERENTLY ENCOURAGES DECLARING A BUSINESS GOAL IN TERMS OF INPUT LEADERSHIP VARIABLES (E.G. CARE, OR HARNESSING PEOPLE AS A SOLUTION). SAFETY DIFFERENTLY GETS US TO **REDUCE ITS RELIANCE ON LAGGING INDICATORS** AND JOIN THE GLOBAL CONVERSATION ON DEVELOPING AND EMBRACING FORWARD-LOOKING MARKERS OF RESILIENCE, AS WELL AS NOVEL WAYS OF DEMONSTRATING THE ORGANIZATION'S DUE DILIGENCE ACHIEVEMENTS AROUND THEM.

ACCOUNTABILITY IN ORGANIZATIONAL SETTINGS IS OFTEN INTERPRETED THROUGH A RETRIBUTIVE OR HR LENS, WHERE QUESTIONS ARE ORGANIZED AROUND **RULES, VIOLATIONS AND CONSEQUENCES**. SAFETY DIFFERENTLY IS INTERESTED IN FORWARD-LOOKING ACCOUNTABILITY, RATHER THAN BACKWARD-LOOKING ACCOUNTABILITY. ACCOUNTABILITY IS ABOUT WHAT NEEDS TO BE DONE NOW, OR SOON, OR IN THE FUTURE, BY WHOM, AND BY ANSWERING QUESTIONS ABOUT HOW WE WILL KNOW THAT THESE INITIATIVES ARE SUCCESSFUL OR NOT. SAFETY DIFFERENTLY GETS US TO **EMBRACE FORWARD-LOOKING ACCOUNTABILITY** WHEN SOMETHING UNTOWARD HAS HAPPENED, IT DOESN'T GET WRAPPED UP IN RULES AND VIOLATIONS AND CONSEQUENCES, BUT INSTEAD ASKS WHO IS HURT, WHAT THEIR NEEDS ARE, AND WHOSE OBLIGATION IT IS TO MEET THOSE NEEDS.

Plenary Program: Day 1

Tuesday - April 21, 2020

14:30 pm - 15:00 pm

Driving LTIR from 0,4 to 0,2 in one year

- Prevention Culture: focusing on near misses, increase leadership
- Senior executives attention on plant managers
- Emotional approach: don't do it for us, do it for yourself
- Complete transition, developing new EHS division from the ground up



FRANK GERRIT POGGENPOHL
Head of Global EHSQ at
BASF



15:00 pm - 15:50 pm

Panel Discussion - Embedding EHS into the Modern Workplace

The afternoon panel debate will look into the latest tools and digitalization (including big data) and focus on how they can drive safety improvements in organisations. It will look at how big data and incident investigation are correlated, whether it's time to collaborate and share data for the interest of everyone as well as what H&S tools can be digitalized for further safety improvements. Finally, a general overview of how EHS contributes to and integrates into modern workplaces will be discussed among the panelists.



MICHAEL PARKER
Head of Group Safety,
Operational Risk & Assurance
at Anglo American



OLINDO LAZZARO
Director, Global EHS
Technical Operations at
AbbVie



15:50 pm - 16:20 pm

Coffee Break & Networking Session

16:20 pm - 16:40 pm

Session reserved for Cority

16:40 pm - 17:10 pm

PepsiCo EHS Journey

- Evolution of the roles of EHS first in Europe, then globally: from technical experts to change agents, developing leadership element
- Systematic management of corporate standards, instead of just 'how we do things'
- Site engagement rewards
- Switching from LTIR to recordable injury rates
- How to influence and engage non-EHS leadership



NATALIA GILLS
EHS Senior Director at
PepsiCo



17:10 pm - 17:30 pm

Safety at Amazon



FRANCESCO RAVEGGI
EHS Director - EU FC
and Emerging Markets at
Amazon



17:30 pm - 18:00 pm

EHS Roundtables

First turn for the EHS Roundtables, designed for a quick re-cap of the topics heard on Day 1 discussed in small, interactive groups.

18:00 pm - 18:10 pm

Roundtable Conclusions

18:30 pm - 21:30 pm

Dinner



On Day 1 night all attendees are cordially invited to a 3 hour open-bar, standing table conference dinner hosted by the organizers in a comfortable setting and great ambiance! Delegates can further follow up conversations with their fellow attendees in an informal atmosphere with house wines and delicious courses.

Plenary Program: Day 2

Wednesday - April 22, 2020

7:30 am - 7:55 am

Welcome Coffee

7:55 am - 8:00 am

Opening Remarks by the Chair

8:00 am - 8:10 am

Speednetworking Session



During this 10 minutes all delegates will have the chance to join in a speedy card changing session. Whenever Andrew rings the bell it's time to move on and find a new peer!

8:10 am - 8:40 am

Coping with stress and fatigue

- Avoiding the 'hurry up syndrome' by early planning, preparation and resisting time pressure
- Non-technical/Social skills to reduce error and enhance safety
- 10 second pause for saving 10 minutes on task or 10 years of injury
- Latent error detection (investigating within 2 hours of an error event)



RHONA FLIN

Professor of Industrial Psychology at Aberdeen Business School



8:40 am - 9:00 am

Mental Health 2.0

It is critical that we reduce stigma and discrimination, increase and improve literacy, recognize MH issues and provide support. But that's not enough. Of course we must support those in need, but that is a tough sell and easy to achieve an acceptable, low bar. If we can identify a need for, create, develop, sustain mental fitness, individually and organizationally, we improve every single thing we do. We reduce the likelihood an incidence of work related stress and other MH issues, we increase productivity and quality, reduce absence, quicker returns to the workplace, reduce labor and staff churn, attract high performing staff, improve safety performance. Win, win, win. That is how to get the attention of the controlling minds. Beginning the conversation, whilst difficult, becomes easier. What comes next is really hard.



MARTIN COYD

Head of Health & Safety - Construction at Mace



9:00 am - 9:50 am

Panel Discussion - Impactful Health Programs

This panel discussion will showcase a lively debate revolving around the latest challenges in the health area for EHS professionals that are often neglected compared to safety improvement pressure points. It will look at the best case uses for reducing workplace stress, how wellbeing around the workforce can be dramatically increased and how to avoid the ever-growing phenomenon of health-associated off-days for workers in the organizations that are not just detrimental financially but more importantly detrimental for the workforce's mental state.



ALASTAIR DAVEY

Global VP Health, Safety & Environment at Sodexo



MARC MASSAAR VAN SCHAIK

Senior Vice President Health, Safety, Security & Environment at GDF SUEZ



MIKAEL WELINDER

Head of Safety & Health at Scania



9:50 am - 10:30 am

Morning Coffee Break & Long Networking Session

REGISTER: 299€

Includes workshop handouts
and private Q&A

Limited to 24 Seats

To register visit last page of agenda

April 22, 13:20 - 16:20 (3 hrs) - Berlin, EHS Congress 

PROFESSOR ERIK HOLLNAGEL

Professor Hollnagel is an internationally recognised specialist in the fields of resilience engineering, system safety, human reliability analysis, cognitive systems engineering, and intelligent man-machine systems. He is the author of more than 500 publications including 22 books, articles from recognised journals, conference papers, and reports.

SAFETY II

Workshop Background and Possible Future

- Work as Imagined vs Work as Done
- Why investigation of successes is rare
- Why safety goals are rarely described explicitly
- How can you make sure that a proposed improvement / change will actually work



What is Safety I

The result of Safety-I is that we know a lot about why something can go wrong, but very little about why work usually goes well!



Why Accidents Occur

We always count the number of times something goes wrong. We rarely count the number of times something goes well.



What is Safety II

Safety-II is achieved by trying to make sure that things go right, rather than by preventing them from going wrong.

Plenary Program: Day 2

Wednesday - April 22, 2020

10:30 am - 10:50 am

How artificial intelligence can support future EHS Management

- Help the work force to engage with safety by mobile apps that provide conversational interfaces to access all EHS data and report observations
- Understand how location-based services can proactively notify about hazards and risks at a site such that workers can avoid these
- See how smart glasses and augmented reality can help workers to access instructions and alerts on technical equipment
- Envision aspects of gamification to **increase engagement** of workers in sharing safety information



MARIO LENZEN
Chief Product Officer at
Quentic



10:50 am - 12:00 pm

Plenary Keynote: Resilient Systems 2.0



We need to stop **looking at problems in isolation**. We need to stop using separate vocabularies, models, methods, organisational focus and organisational roles for each problem. This is the situation now with safety, quality, and profitability as examples. It is convenient in the short term but detrimental in the long term. We need to stop solving problems in isolation. Just as every large organisation depends on tightly coupled departments, units, services, and providers, so do our societies and nations. Solutions (responses) to problems cannot work in the long term unless they have taken the tight couplings into account. And neither can strategies for the future - the readiness to meet the inevitable unexpected.



ERIK HOLLNAGEL
Professor, Ph.D. at
Jönköping University



12:00 pm - 12:50 pm

Lunch

12:50 pm - 13:20 pm

How to simplify, empower and create real sustainable change in the area of contractor safety management.

- The contractor management safety space can become very crowded, everyone developing their own systems, accountability can become obscured, complexity and duplication make the safety journey arduous.
- How do we make things **simpler** and **empower** everyone that works for us.
- This presentation will share our operating model used in BP Exploration when working with our contractors and 3rd parties on safety. We'll share how our thinking has recently changed, what principles do we use when working with our contractors, what have we learnt from the past and what's different now. What impact has it made
- In many respects this presentation is about simplification, trust and empowerment.



TONY BROCK
Head of Safety and
Operational Risk at BP



Plenary Program: Day

Wednesday - April 22, 2020

13:20 pm - 13:30 pm

Blitz Sessions - Sphera & STP

13:30 pm - 14:20 pm

Panel Discussion - Innovative Safety Management

The final panel discussion of the 2020 EHS Congress will look into how Safety Management Systems can be improved by removing unnecessary bureaucracy, how to aim for creating a less complex HSE management system and strive for continuous improvement via feedback from the workforce.



LUIZ MONTENEGRO
VP Group Health & Safety at
Carlsberg Group



JAMES DALY
Group HSE Director at
Solvay



ALASTAIR MCCUBBIN
VP EHS at Outokumpu



LEROUX OLIVIER
VP Health and Safety at
Perrier Consulting



14:20 pm - 14:50 pm

Coffee Break & Networking Session

14:50 pm - 14:55 pm

session reserved for SHP

14:55 pm - 15:10 pm

session reserved for RMS

15:10 pm - 15:30 pm

How to attract, develop and retain the best talent in EHS

Both the world of work and the world of EHS are changing. Recruiting and retaining the right people is critical to achieving your strategy as an EHS team - so how do you position yourself as the employer of choice for talent? With 16 years experience in recruiting and developing EHS professionals globally, Anna Keen, Founder of Acre Frameworks, will provide valuable insight into their work developing non technical competence in the professional and aim to answer the following questions:

- What is 'talent' in EHS?
- How do you attract talent?
- When do you support them to leave?
- What should development mean to you and your team?
- How do you ensure you retain the right people?



ANNA KEEN
Founding Director - Acre
Frameworks



15:30 pm - 15:50 pm

Safety Leadership and Culture



DAVIDE SCOTTI
Head of HSE Culture,
Leadership at Saipem



15:50 pm - 16:20 pm

EHS Roundtables

Second turn for the EHS Roundtables, designed for a quick re-cap of the topics heard on Day 2 discussed in small, interactive groups.

16:20 pm - 16:30 pm

Roundtable Conclusions

A quick, in a nutshell conclusion from each roundtable on what was discussed presented back to the whole audience.

16:30 pm -

Closing Remarks by the Chair

16:30 pm -

Farewell Coffee and Tea



MEDIA PARTNERS

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International



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ose.directory

Registration Form

2020 EHS Congress - April 21-22, 2020 - Berlin, Hotel Pullman

PRINT & SCAN

please forward scanned document to:
ashley.harper@ehscongress.com

FILL & SIGN

just type into fields and save. Please
forward to ashley.harper@ehscongress.com

COMPLETE ONLINE

complete in your browser, please visit
ehscongress.com/registrations/

COMPANY DETAILS

Name:

Address:

VAT no.:

1 DELEGATE

Industry Professional

€ 899

New Year's Launch Discount
valid until February 29
Afterwards: ~~€1099~~

2 DELEGATES

Industry Professional - Group
Discount

€ 1299

New Year's Launch Discount
valid until February 29
Afterwards: ~~€2198~~

3 DELEGATES

Industry Professional - Group
Discount

€ 1899

New Year's Launch Discount
valid until February 29
Afterwards: ~~€3297~~

SOLUTION PROVIDER

€ 1500

☐ Sidney Dekker Workshop €299

☐ Erik Hollnagel Workshop €299

☐ Sidney Dekker Workshop €599

☐ Erik Hollnagel Workshop €599

☐ Sidney Dekker Workshop €899

☐ Erik Hollnagel Workshop €899

☐ Sidney Dekker Workshop €500

☐ Erik Hollnagel Workshop €500

ATTENDEE DETAILS

Name:

Name:

Name:

Job Title:

Job Title:

Job Title:

Email:

Email:

Email:

METHOD OF PAYMENT

☐ Please issue invoice for wire transfer ☐ Complete payment online: ehscongress.com/registrations/

☐ Please debit my: ☐ VISA ☐ Mastercard ☐ AMEX

Card Billing Address:

Card Number:

Card Holder Name:

Card CVC:

Card Holder Signature:

Valid From /Expiry Date:

I agree to IFS Group Ltd. debiting my card.

I hereby declare I am authorised to sign this contract on behalf of my company, agree to below Terms & Conditions and Privacy Policy for attending delegates:

In the name of IFS Group Ltd., I hereby declare IFS Group Ltd. will adhere to this contract, its terms & conditions and privacy policy.

DATE

PRINT NAME

SIGNATURE

ARON TOZSER

Terms and Conditions:

1. PAYMENT TERMS. IFS Group Ltd. (hereinafter as "IFS") requires the full payment of the invoiced amount within 30 working days from the issue date of the invoice. IFS reserves the right to refuse entry to any client who does not pay the invoice in full and on time. The registration fee includes: conference documentation, admission to all conference sessions, lunches and refreshments, admission to networking social breaks during the event. The registration fee does not include: travel, hotel accommodation, transfers or insurance.
2. HOTEL ACCOMMODATION. Overnight accommodation is not included in the registration fee. A reduced rate may be available for IFS clients at the hotel hosting the event. The reservation form will be sent to the client after the venue has been confirmed, but no later than one month before the event begins.
3. CANCELLATION BY CLIENT. The client has the right to cancel his/her participation in the event. Cancellation must be received by IFS in writing, either by mail or email. If the client cancels with more than one month's advance notice before the start of the event, IFS shall be entitled to retain and charge 50% of the total invoiced amount. If the client cancels with one month's (or less) advance notice, or fails to attend the event, then the client shall not be entitled to any refund nor any discount. Client's failure to attend the event does not cancel, decrease or in any manner waive the client's obligation to fully pay the fee invoiced to the client by IFS.
4. CANCELLATION BY IFS. While every reasonable effort is made to adhere to the advertised program, circumstances out of the control of IFS can arise, which may cause changes in the program, including but not limited to changes in the content, date(s), location or venue, or special features of the planned event. Such circumstances include but are not limited to acts of terrorism, war, extreme weather conditions, compliance with government requests, orders and legal requirements, failure of third party suppliers to timely deliver, and failure to register the minimum targeted amount of attendees for a given event. IFS reserves the right to change the content, date(s), location or venue and/or special features of an event, to merge the event with another event, or to postpone it or cancel it entirely as appropriate under the circumstances. Client agrees that IFS shall not be liable for any cost, damage or expense which may be incurred by client as a consequence of the event being changed, merged with another event, postponed or cancelled.
5. CANCELLATION OF THE EVENT. In case IFS cancels the event, IFS offers the client a full credit up to the amount actually paid by the client to IFS. This credit shall be valid for up to one year from the issue date of the invoice to attend any of IFS events.

6. CLIENTS IDENTIFICATION INFORMATION. By signing of this contract and these terms and conditions the client gives full right to IFS to share the client's identification information such as, but not limited to, client's name and email address with third parties, which participated on the same event as the client (post-show delegate list).
7. GOVERNING LAW. This contract shall be governed and construed in accordance with the laws of Hungary (not including its conflict of laws and provisions). Any disputes arising out of this contract shall be brought before the courts of Hungary situated in the city of Budapest in Hungary.
8. INDEMNIFICATION. To the fullest extent permitted by the law, you agree to protect, defend and hold harmless IFS, its owners, managers, partners, subsidiaries, affiliates, officers, directors, employees and agents, from and against any and all claims, losses or damages to persons or property, governmental charges or fines, penalties, and costs (including reasonable attorney's fees) collectively "the Claims", in any way arising out of or relating to the event that is the subject of this contract, and regardless of negligence, included but not limited to, Claims arising out of the negligence, gross negligence or intentional misconduct of IFS employees, agents, contractors, and attendees; provided, however, that nothing in this indemnification shall require you to indemnify IFS, indemnified parties for that portion of any Claim arising out of the sole negligence, gross negligence or intentional misconduct of the IFS parties.

Privacy Policy

At EHS Congress, accessible from www.ehscongress.com, one of our main priorities is the privacy of our visitors. If you have additional questions or require more information about our Privacy Policy, do not hesitate to contact us through email at support@ehscongress.com. General Data Protection Regulation (GDPR). We are a Data Controller of your information. IFS Group Kft. legal basis for collecting and using the personal information described in this Privacy Policy depends on the Personal Information we collect and the specific context in which we collect the information: IFS Group Kft. share the final delegate list with all attendees, including sponsors 1 week prior to any conference. By agreeing to aforementioned privacy policy you are agreeing with your email address, name, job title and company being on this final delegate list and share with sponsors and other delegates. IFS Group Kft. will also contact delegates for the subsequent conferences related to the series only e.g. the next annual event(s). You have given IFS Group Kft. permission to do so. Processing your personal information is in IFS Group Kft. legitimate interests, IFS Group Kft. needs to comply with the law. IFS Group Kft. will retain your personal information only for as long as is necessary for the purposes set out in this Privacy Policy. We will retain and use your information to the extent necessary to comply with our legal obligations, resolve disputes, and enforce our policies. If you are a resident of the European Economic Area (EEA), you have certain data protection rights. If you wish to be informed what Personal Information we hold about you and if you want it to be removed from our systems, please contact us. In certain circumstances, you have the following data protection rights: The right to access, update or to delete the information we have on you. The right of rectification. The right to object. The right of restriction. The right to data portability. The right to withdraw consent. Log Files - EHS Congress follows a standard procedure of using log files. These files log visitors when they visit websites. All hosting companies do this and a part of hosting services' analytics. The information collected by log files include internet protocol (IP) addresses, browser type, Internet Service Provider (ISP), date and time stamp, referring/exit pages, and possibly the number of clicks. These are not linked to any information that is personally identifiable. The purpose of the information is for analyzing trends, administering the site, tracking users' movement on the website, and gathering demographic information.

IFS Group Ltd.

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